



Mannofield Church Eco-Congregation STRATEGIC PLAN 2023



GENERAL		<i>Short term</i>	<i>Longer term</i>
Award			Work towards a second Eco Congregation Scotland Award.
Evaluation and Planning	Update our Strategic Plan of eco activities, and monitor its progress.		Regularly review, and evaluate and update our Strategic Plan.
Initiating and coordinating	Initiate and coordinate eco activities, supported by the leadership of the congregation.		Ensure that eco activities, involving a significant proportion of the congregation, are embedded in the programme of many groups within the congregation, and fully supported and sustained by the leadership of the congregation.
Communication	Communicate about eco issues both in and beyond the congregation by (for example) using public noticeboards, website, local media.		Ensure that the congregation is well-known within its community for its leadership and commitment to environmental issues.
Eco-congregation Scotland involvement	Involve members of the congregation in actively supporting Eco-congregation Scotland local network events, and contribute ideas for sharing with other congregations.		Maintain active membership of Eco-congregation Scotland, with individuals showing their commitment by (for example) attending the Annual Gathering or taking on leadership roles at local, network or national level.
SPRITUAL LIVING		<i>Short term</i>	<i>Longer term</i>
Discussing issues	Ensure opportunities for leaders and members of the congregation to meet to discuss environmental issues.		Regularly involve leaders and members of the congregation in discussing environmental and lifestyle issues.
Worship and congregational life	Regularly reflect care for creation in worship, prayers, bible studies and sermons.		Ensure care for creation is embedded in the worship, study and prayer life of the congregation, and is reflected in the congregation's mission or policy statements.

PRACTICAL LIVING		<i>Short term</i>	<i>Longer term</i>
Individual members taking action	Challenge and support members of the congregation to find ways of significantly reducing their own impact on the environment, by considering issues including energy use, recycling, travel and personal finance.	Actively challenge and support individual members to reduce their own environmental impact. In addition, involve members of the congregation in leading or actively supporting one or more practical projects within the community to reduce environmental impact.	
Action in church buildings	Develop and begin to implement a strategy for the church as an organisation to significantly reduce its impact on the environment by considering issues including energy use, recycling, travel and finance.	Implement, monitor and develop our environmental strategy in innovative and imaginative ways, by undertaking significant steps to minimise energy use and reduce the carbon footprint of our buildings (including the manse), reduce waste and, where possible, travel and finance, all to reduce our carbon footprint to net zero by 2030.	
Biodiversity, wildlife, grounds and gardens	Encourage members to take practical steps in and around both the church grounds and their own properties to be more environmentally friendly.	In addition to action in church grounds and members' properties, actively support projects in the wider community to support biodiversity and wildlife.	
GLOBAL LIVING		<i>Short term</i>	<i>Longer term</i>
Local and national concerns	Involve members of the congregation in supporting positive environmental initiatives in the local area or the UK.	Actively engage the congregation in supporting local or national action to combat environmental damage and build a more sustainable future.	
Global and international concerns	Actively support organisations working in parts of the world impacted by climate change.	Actively engage the congregation in supporting and campaigning for international action to combat environmental damage and build a more sustainable future.	

NOTES

The **Strategic Plan** sets the goals to be pursued by future actions. It sets a framework within which actions may be judged, whilst allowing flexibility to react to emerging circumstances.

“**Short term**” means goals which are already being pursued, or can reasonably be pursued within the next year or so.

“**Longer Term**” means goals which are not yet being pursued but may be pursued in the future.